Form 604

Corporations Act 2001 Section 671B

Notice of change of interests of substantial holder

To Company Name/Scheme UCW Limited

ACN/ARSN 108 962 152

1. Details of substantial holder (1)

Name Global UCW No 2 Pty Ltd (ACN 609 753 782) ATF Global UCW Unit Trust and the persons referred to in Annexure A

ACN/ARSN (if applicable) N/A

There was a change in the interests of the

substantial holder on $\frac{05/07/2018}{13/07/2017}$ The previous notice was given to the company on $\frac{13/07/2017}{12/07/2017}$

2. Previous and present voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

| Class of securities (4) | Previous notice | | Present notice | | |
|----------------------------|-----------------|------------------|----------------|------------------|--|
| Class of securities (4) | Person's votes | Voting power (5) | Person's votes | Voting power (5) | |
| Fully paid ordinary shares | 124,095,842 | 31.53% | 32,608,791 | 29.60% | |

3. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

| Date of change | Person whose relevant interest changed | Nature of change (6) | Consideration given in relation to change (7) | Class and number of securities affected | Person's votes affected |
|----------------|--|-------------------------|---|---|-------------------------|
| 05/07/2018 | Refer to Annexure A | Refer to Annexure A | Refer to Annexure A | Refer to Annexure A | Refer to Annexure A |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |

4. Present relevant interests

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

| Holder of relevant interest | Registered holder of securities | Person entitled to be registered as holder (8) | Nature of relevant interest (6) | Class and number of securities | Person's votes |
|-----------------------------|---------------------------------------|--|---------------------------------|--------------------------------------|------------------------|
| Refer to Annexure A | Refer to Annexure A | Refer to Annexure A | Refer to Annexure A | Refer to Annexure A | Refer to Annexure A |

5. Changes in association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

| | Name and ACN/ARSN (if applicable) | Nature of association |
|----|-----------------------------------|-----------------------|
| Re | fer to Annexure A | Refer to Annexure A |

6. Addresses

The addresses of persons named in this form are as follows:

| Name | Address |
|---------------------|---------------------|
| Refer to Annexure A | Refer to Annexure A |

Signature

sign here Gary Burg capacity Authorised Representative

date 9 July 2018

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 6 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (6) Include details of:
 - (a any relevant agreement or other circumstances because of which the change in relevant interest occurred. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.

- (7) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included on any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.
- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
- (9) Give details, if appropriate, of the present association and any change in that association since the last substantial holding notice.

This Annexure A of 9 pages referred to in ASIC Form 604 - **Notice of change of interests of substantial shareholder**



Signature

Name: Gary Burg

Position: Authorised representative of the substantial holders listed in Form 604 and this Annexure A

Date: 9 July 2018

3. Changes in relevant interests

| Person whose relevant interest changed | Nature of change (6) | Consideration given in relation to change (7) | Class and number of securities affected | Person's votes affected |
|--|--|---|--|-------------------------------|
| Global Capital Group | | | | |
| Global UCW No 2 Pty Ltd | Dilution due to issue of ordinary shares | NIL | NIL | - 0.44% |
| Global UCW Pty Ltd ACN 609 753 559 (Global UCW) | Dilution due to issue of ordinary shares | NIL | NIL | - 1.48% |
| Global Capital Holdings (Australia) Pty Ltd (Global Capital) | Dilution due to issue of ordinary shares | NIL | NIL | - 1.92% |
| Wintol Pty Ltd (Wintol) | Dilution due to issue of ordinary shares | NIL | NIL | - 1.92% |
| Gary Burg | Dilution due to issue of ordinary shares | NIL | NIL | - 1.92% |
| ICIL Group | | l . | | 1 |
| International Capital Investment Limited (registration number 59158) (ICIL) | Dilution due to issue of ordinary shares | NIL | NIL | - 0.47% |
| Pacol Investments (RF) (Pty) Ltd (Pacol) | Dilution due to issue of ordinary shares | NIL | NIL | - 0.47% |
| Yonbor Nominees (Pty) Ltd (Yonbor) | Dilution due to issue of ordinary shares | NIL | NIL | - 0.47% |
| Frank Boner | Dilution due to issue of ordinary shares | NIL | NIL | - 0.47% |
| Laurence Nestadt | Dilution due to issue of | NIL | NIL | - 0.47% |

| | ordinary shares | | | |
|---|--|-----|-----|---------|
| Investec Group | | | | |
| Investec Australia Limited (IAL) | Dilution due to issue of ordinary shares | NIL | NIL | - 0.71% |
| Investec Holdings Australia Ltd (IHAL) | Dilution due to issue of ordinary shares | NIL | NIL | - 0.71% |
| Investec Bank Plc (IBP) | Dilution due to issue of ordinary shares | NIL | NIL | - 0.71% |
| Investec 1 Ltd (I1) | Dilution due to issue of ordinary shares | NIL | NIL | - 0.71% |
| Investec Plc. | Dilution due to issue of ordinary shares | NIL | NIL | - 0.71% |
| Each Investec Plc subsidiary (excluding IAL, IHAL, IBP and I1) listed in Annexure B (together the Investec Plc Subsidiaries) | Dilution due to issue of ordinary shares | NIL | NIL | - 0.71% |
| Investec Limited | Dilution due to issue of ordinary shares | NIL | NIL | - 0.71% |

4. Present relevant interests

| Holder of relevant interest | Registered holder of securities | | | | Person's votes |
|-----------------------------|---------------------------------|-----|--|--|-------------------|
| Investec Group e | ntities | | | | |
| IAL | Global UCW as bare trustee | IAL | Relevant interest in the shares held by Global UCW through operation of s608(2) of the Corporations Act – Global UCW holds shares on bare trust for IAL – refer to Global UCW's initial substantial shareholder notice dated 30 March 2016 | fully paid ordinary shares in the Company | 12,040,168 |
| IHAL | Global UCW as bare trustee | IAL | Deemed relevant interest in the shares held by Global UCW through operation of s608(3)(b) of the Corporations Act – sole shareholder of IAL | 12,040,168 fully paid ordinary shares in the Company | 12,040,168 |
| IBP | Global UCW as bare trustee | IAL | Deemed relevant interest in the shares held by Global UCW through operation of s608(3)(b) of the Corporations Act – sole shareholder of IHAL | 12,040,168 fully paid ordinary shares in the Company | 12,040,168 |
| I1 | Global UCW as bare trustee | IAL | Deemed relevant interest in the shares held by Global UCW through operation of s608(3)(b) of the Corporations Act – sole shareholder of IBP | 12,040,168 fully paid ordinary shares in the Company | 12,040,168 |

| Holder of relevant interest | Registered holder of securities | | Nature of relevant interest (6) | | Person's votes |
|---|---------------------------------|-----|---|--|-------------------|
| Investec Plc. | Global UCW as bare trustee | IAL | Deemed relevant interest in the shares held by Global UCW through operation of s608(3)(b) of the Corporations Act – sole shareholder of I1 | 12,040,168 fully paid ordinary shares in the Company | 12,040,168 |
| Each Investec Plc Subsidiary listed in Annexure B | Global UCW as bare trustee | IAL | Deemed relevant interest under s608(3)(a) Corporations Act 2001 because each has voting power above 20% in IAL (and each of its subsidiaries) (because each Investec Plc subsidiary is a controlled entity of, and therefore an associate of, Investec Plc) | 12,040,168 fully paid ordinary shares in the Company | 12,040,168 |
| Investec Limited | Global UCW as bare trustee | IAL | Deemed relevant interest under s608(3)(a) Corporations Act 2001 because it has voting power above 20% in Investec Plc and/or IAL (and each of its subsidiaries) through the Investec dual listed company (DLC) arrangements | 12,040,168 fully paid ordinary shares in the Company | 12,040,168 |

| Holder of relevant interest | Registered holder of securities | | Nature of relevant interest (6) | | Person's votes |
|-----------------------------|---------------------------------|---------------|---|---|-------------------|
| ICIL Group entitie | S | ac Horaci (c) | NO) | 10004111100 | |
| ICIL | Global UCW as bare trustee | ICIL | Relevant interest in the shares held by Global UCW through operation of s608(2) of the Corporations Act – Global UCW holds shares on bare trust for ICIL – refer to Global UCW's initial substantial shareholder notice dated 30 March 2016 | 8,026,778 fully paid ordinary shares in the Company | 8,026,778 |
| Pacol | Global UCW as bare trustee | ICIL | Relevant interest in the shares held by Global UCW through operation of s608(2) of the Corporations Act – sole shareholder of ICIL | 8,026,778 fully paid ordinary shares in the Company | 8,026,778 |
| Yonbor | Global UCW as bare trustee | ICIL | Relevant interest in the shares held by Global UCW through operation of s608(2) of the Corporations Act – sole shareholder of Pacol | 8,026,778 fully paid ordinary shares in the Company | 8,026,778 |
| Frank Boner | Global UCW as bare trustee | ICIL | Deemed relevant interest in the shares held by Global UCW through operation of s608(3)(a) of the Corporations Act – holds more than 20% of Yonbor | 8,026,778 fully paid ordinary shares in the Company | 8,026,778 |
| Laurence Nestadt | Global UCW as bare trustee | ICIL | Deemed relevant interest in the shares held by Global UCW through operation of s608(3)(a) of the Corporations Act – holds more than 20% of Yonbor | 8,026,778 fully paid ordinary shares in the Company | 8,026,778 |

| Holder of relevant interest | securities | Person entitled to be registered as holder (8) | Nature of relevant interest (6) | | Person's votes |
|-----------------------------|-----------------------------|--|---|--|-------------------|
| Global UCW Unit Trust | Global UCW No. 2 Pty Ltd | | Relevant interest in the shares held by Global UCW Unit Trust through operation of s608(1)(a) of the Corporations Act – Registered holder pursuant to the Subscription Agreement dated 17 November 2015 – refer to Global UCW's initial substantial shareholder notice dated 30 March 2016. | fully paid ordinary shares in the Company | 7,525,105 |

| | Person's votes |
|--|-------------------|
| Global Capital Global UCW No 2 Pty Ltd. Global UCW No 2 Pty Ltd. Global Capital Global Capital Global UCW No 2 Pty Ltd. Global UCW No 2 Pty Lt | 32,608,791 |

| Holder of relevant interest | Registered holder of securities | | Nature of relevant interest (6) | | Person's votes |
|-----------------------------|---------------------------------|-----------|---|--|-------------------|
| Wintol | Global UCW No 2 Pty Ltd | Gary Burg | Relevant interest in the shares held Global UCW Unit Trust through operation of s608(3)(b) of the Corporations Act – sole shareholder of Global Capital | 32,608,791 fully paid ordinary shares in the Company | 32,608,791 |
| Gary Burg | Global UCW No 2 Pty Ltd | Gary Burg | Relevant interest in the shares held by Global UCW Unit Trust through operation of s608(3)(b) of the Corporations Act- controls Wintol | 32,608,791 fully paid ordinary shares in the Company | 32,608,791 |

5. Associates

| Name and ACN/ARSN (if applicable) | Nature of association | Change since last notice | |
|-----------------------------------|---|--------------------------|--|
| Investec Group entities | Controlled by Investec Plc under section 12(2)(a) of the <i>Corporations Act</i> 2001 (Cth) | No change | |
| ICIL, Pacol | Controlled by Yonbor under section 12(2)(a) of the <i>Corporations Act</i> 2001 (Cth) | No change | |
| Global Capital Group | Controlled by Wintol under section 12(2)(a) of the <i>Corporations Act</i> 2001 (Cth) | No change | |

6. Addresses

| Name | Address | | | |
|--|---|--|--|--|
| Global Capital | | | | |
| Global Capital | Tower 2, Level 14, 101 Grafton Street, Bondi Junction NSW 2022 | | | |
| Wintol | Tower 2, Level 14, 101 Grafton Street, Bondi Junction NSW 2022 | | | |
| Gary Burg | Tower 2, Level 14, 101 Grafton Street, Bondi Junction NSW 2022 | | | |
| International Capital Investment Limited | | | | |
| ICIL | 11 New Street, St Peter Port Guernsey, GY1 2PF | | | |
| Pacol | 21 West Street, Houghton, Johannesburg, 2198 | | | |

| Yonbor | 21 West Street, Houghton, Johannesburg, 2198 | | |
|---------------------------|---|--|--|
| Frank Boner | 21 West Street, Houghton, Johannesburg, 2198 | | |
| Laurence Nestadt | 21 West Street, Houghton, Johannesburg, 2198 | | |
| Investec Group | | | |
| IAL | Level 23, The Chifley Tower, 2 Chifley Square, Sydney, NSW, 2000 | | |
| IHAL | Level 23, The Chifley Tower, 2 Chifley Square, Sydney, NSW, 2000 | | |
| IBP | 30 Gresham Street, London, EC2V 7QP, UNITED KINGDOM. | | |
| I1 | 30 Gresham Street, London, EC2V 7QP, UNITED KINGDOM. | | |
| Investec Plc. | 30 Gresham Street, London, EC2V 7QP, UNITED KINGDOM. | | |
| Investec Plc Subsidiaries | 30 Gresham Street, London, EC2V 7QP, UNITED KINGDOM. | | |

This Annexure B of 4 pages referred to in ASIC Form 604 - Notice of change of interests of substantial shareholder



Signature

Name: Gary Burg

Position: Authorised representative of the substantial holders listed in Form 604 and this Annexure A

Date: 9 July 2018

Investec Plc Subsidiaries

Aksala Limited

Anston Trustees Limited

Aurum Nominees Ltd

Bayeux Ltd

Beeson Gregory Index Nominees Limited

Bell Nominees Limited

Bowden (Lot 32) Holdings Pty Ltd

Bowden (Lot 32) Pty Ltd

Carr Investment Services Nominees Limited

Carr PEP Nominees Limited

CF Corporate Finance Limited

Click Nominees Limited

Curação Investec Finance NV

Curlew Investments Limited

Diagonal Nominees Limited

Evo Nominees Limited

Evolution Capital Investment Limited

Evolution Securities Nominees Limited

F&K SPF Limited

Ferlim Nominees Limited

Finistere Directors Ltd

Finistere Ltd

Finistere Secretaries Ltd

FN Limited

Fuel Cell IP 1 LLC

Fuel Cell IP 2 LLC

GFT Directors Ltd

GFT Holdings Limited

Growthpoint Investec African Property Management Limited

Guinness Flight (Guernsey) Nominees Ltd

Guinness Mahon Group Limited

Guinness Mahon Holdings Limited

Guinness Mahon Pension Fund Trustees Limited

Hero Nominees Limited.

Hev (Guernsey) Ltd

ICF Investments Limited

IEC Funds Management Pty Limited

Investec (Airtricity) Nominees Ireland Limited

Investec (Australia) Investment Management Pty Ltd

Investec (CapVest) Ireland Limited

Investec (Development) Nominees Ireland Limited

Investec (Placings) Ireland Limited

Investec (Thomas Street) Nominees No. 2 Ireland Limited

Investec (UK) Limited

Investec 1 Limited

Investec Africa Frontier Private Equity Fund GP Ltd

Investec Africa Private Equity Fund 2 GP Ltd

Investec Asset Finance (Capital No 3) Limited

Investec Asset Finance (Channel Islands) Limited

Investec Asset Finance (Management) Limited

Investec Asset Finance Plc

Investec Asset Management Australia Pty Ltd

Investec Asset Management Guernsey Ltd

Investec Asset Management Hong Kong Limited

Investec Asset Management Limited

Investec Asset Management Luxembourg S.A

Investec Asset Management North America Inc

Investec Asset Management Singapore Pte Ltd

Investec Asset Management Switzerland GmbH

Investec Australia Direct Investments Pty Ltd

Investec Australia Finance Pty Limited

Investec Australia Funds Management Ltd

Investec Australia Limited

Investec Australia Property Holdings Pty Ltd

Investec Australia Property Investments Pty Ltd

Investec Bank (Channel Islands) Limited

Investec Bank (Channel Islands) Nominees Limited

Investec Bank (Nominees) Limited

Investec Bank (Switzerland) AG.

Investec Bank plc

Investec Broking Nominees Ireland Limited

Investec Capital & Investments (Ireland) Limited

Investec Capital Asia Limited

Investec Capital Markets Limited

Investec Capital Services (India) Private Limited

Investec Capital Solutions Limited

Investec Capital Solutions No. 1 Limited

Investec Captive Insurance Limited

Investec Click & Invest Limited

Investec Corporate Finance Ireland Limited

Investec CWFIH Pty Ltd

Investec Europe Limited

Investec Finance (Jersey) Limited

Investec Finance Limited

Investec Finance SARL

Investec Fund Managers Limited

Investec GP (Jersey) Limited

Investec Group (UK) Limited

Investec Group Investments (UK) Limited

Investec Holding Company Limited

Investec Holdings (Ireland) Limited

Investec Holdings Australia Limited

Investec Inc.

Investec International Limited

Investec Investment Trust Plc

Investec Investments (UK) Limited

Investec Investments Limited

Investec Ireland Ltd

Investec North America Limited

Investec Pallinghurst (Cayman) LP

Investec Propco Pty Limited

Investec Property Ltd

Investec Property Management Pty Limited

Investec Securities (US) LLC

Investec Securities Holdings Ireland Limited

Investec Securities Limited

Investec Singapore Pte Ltd

Investec Trust Holdings AG

Investec USA Holdings Corp

Investec Ventures Ireland Limited

Investec Wealth & Investment (Channel Islands) Ltd

Investec Wealth & Investments Limited

Investec Wealth and Investment Trustees Limited

Investec Wentworth Private Equity Limited

Investec Wentworth Private Equity Ltd

Investment Administration Nominees Limited

Inv-German Retail Ltd

ITG Limited

IWI Fund Management Limited

IWPE Nominees Pty Ltd

Mann Island Finance Limited.

Mannum Powerco Pty Ltd

MI Vehicle Finance Limited

Neontar Limited

Panarama Properties (UK) Limited

PEA Leasing Limited.

PEP Services (Nominees) Limited

PIF Investments Limited

Quantum Funding Limited

Quay Nominees Limited

R & R Nominees Ltd

R S Trustees Limited

Reichmans Geneva SA

Rensburg Client Nominees Limited

Rensburg Investment Management Limited

Rensburg Sheppards Plc

Scarwood Nominees Limited

Spring Nominees Limited

Surepark Investments Pty Limited

Surepark Private Pty Limited

Surepark Pty Limited

Technology Nominees Limited

The Leasing Acquisition General Partnership.

Torch Nominees Ltd

Torteval Funding LLP

Torteval LM Limited

Tudor Nominees Limited

Tudortree Properties Limited

Tungkillo Powerco Pty Ltd

Venture Fund Principals Limited

Via Novus Limited

Wentworth Associates Pty Ltd

Willbro Nominees Limited
Williams de Broe Limited