

UCW Limited (ASX:UCW) ACN 108 962 152 Level 1, 333 Kent Street Sydney NSW 2000 P: 9112 4540 UCWLimited.com.au

ASX Market Release

14 December 2020

The Manager Market Announcements Platform Australian Securities Exchange

By electronic lodgement

Conditional Appointment of David Buckingham as Independent Non-Executive Chair

As contained in the announcement given to ASX earlier today concerning UCW Limited's (**UCW**) offmarket takeover offer for RedHill Education Limited (**RedHill**) (the **Offer**), the Board of UCW is pleased to announce that David Buckingham has agreed to accept the position of Independent Non-Executive Chair, conditional on completion of the Offer.

Mr Buckingham has over thirty years' experience as a corporate leader in telecommunications, media, technology and IT with a strong pedigree in the Australian tertiary education sector.

He served as both Chief Executive Officer and Chief Financial Officer of Navitas Limited (ASX:NVT), a global education provider with over 120 colleges and campuses across 31 countries and prior to that as Chief Executive Officer and Chief Financial Officer of iiNet Limited (ASX: IIN).

Prior to iiNet Limited, he worked for Telewest Global Inc. as Group Treasurer and Director of Financial Planning, and also Virginmedia Inc. as Finance Director of the Business Division.

David is currently a Non-Executive Director of the hearing-health technology company Nuheara Limited (ASX: NUH), Non-Executive Director of the online learning education company OpenLearning Limited (ASX:OLL) and Non-Executive Chairman of Pentanet Pty Ltd.

The combination of UCW and RedHill, two high-quality complementary education businesses, would create one of Australia's leading listed tertiary education groups.

As Chair of the combined education group, David will be able to leverage his extensive experience in the education sector and more broadly to help guide the combined group through the next important stage of growth and value creation.

This announcement was approved for release to the ASX by the UCW Board of Directors.

For further information please contact:

Adam Davis Chief Executive Officer P: 61 2 9112 4541 M: 0408 400 888 E: adam@ucw.com.au